

Aireys Inlet Primary School

School Environment Management Plan (SEMP)

2019 – 2022



Our Unique Environment

At Aireys Inlet Primary School we have a long history of learning about the environment we live in. We love nothing more than getting out and about in our beautiful area of the world. Whether it's looking for orchids and yam daisies in the schools own bush sanctuary, working with community groups down at the river or discovering sea creatures as we ramble around the rock pools at our local marine sanctuary. Our students enjoy a connectedness to the world around us that is made possible by such a unique learning environment.

Our students learn about being environmentally responsible in all areas of their lives. As a result, sustainability and care for the environment are embedded firmly in the culture of the school. The school community's passion around these issues is reflected in the teaching and learning programs. In addition to learning from local indigenous practices of caring for the land, the students frequently engage with local community and environmental interest groups. Working on different types of projects and understanding how they can make a difference.



1. Why we want to be more sustainable

When you consider biodiversity, energy, waste, water, your school grounds and the curriculum, what are the big issues for your school? What would you like to improve or change in one or more these areas? (See headings below). Aim for one or two big issues per heading that are relevant for your school in the next 3-4 years. If you do not have an issue for each of the headings then you can add issues later, especially when you have gained information from your audit, as this SEMP is designed to be a dynamic document that is reviewed and updated regularly. *Note that climate change is included as a separate issue for those wanting to deal with climate change as a discrete issue. Discuss the best way to incorporate/align your goals and actions with the RSS modules with a facilitator. Include the month and year you aim to resolve the issue and/or achieve goal.

<p>Issues</p> <p>What we want to improve/change in our school or local environment:</p>	<ol style="list-style-type: none"> 1. Waste: We have large amounts of litter during the school holiday periods from visitors using the school grounds. 2. Water: Greater utilisation of storm water, eg: for flushing toilets, watering vegetable gardens, etc. 3. Energy: Move towards better energy efficiency, energy generation, and eliminate LPG gas usage, 4. Biodiversity: Monitor weed growth and remove as many invasive weeds as possible. *5. Climate Change: Our students are concerned about the impact of climate change, so we want to ensure our teaching and learning continues to provide opportunities to enable them to address the challenges they may face and provide them with the skills, knowledge and understanding to adapt to those challenges. (02/2019)
<p>Overall Vision:</p>	<p>AIPS will have reduced usage of all consumables and have a smaller environmental footprint.</p> <p>Reduced water consumption, reduced energy consumption, reduced waste to landfill by engaging students through curriculum based learning and other activities promoted through the school community. Efficient management of school resources such as paper, printing, plastics, by refusing, reducing, reusing and recycling through the waste management hierarchy strategies.</p> <p>Increased biodiversity by the removal of weeds, planting indigenous flora and creating wildlife habitats within our school grounds, engaging the wider community to work with and educate students in their natural surroundings. Students are encouraged to take their sustainability learning outcomes home and promote them outside the school, developing the notion of Global citizenship.</p>

Summary of Long-Term Goals:

Over the next 4 years our school aims to:

Aim for 3-5 goals per resource area as relevant. Your goals should be spread across the resource areas that are relevant to you and address the issues that you have listed above. Date each goal added with the month and year. You can then unpack these long-term goals into shorter term goals and record them in the tables in Section 2 below (i.e. work out your short-term goals/actions and clarify your issue/concern based on the evidence you have gathered through the audit process)

This is a summary of the long-term goals we have set for each resource area where we have issues to address.

For example:

1. Waste: minimise waste to landfill. Better manage school resources, such as paper, printing, plastics etc., by reducing, reusing and recycling. Ensure all classrooms continue are to manage their waste effectively to reduce landfill. (2/2020)

2. Water: Investigate and solve problems with spikes in water usage. Divert storm water to bathrooms to flush toilets. (2/2020)

3. Energy: to reduce energy consumption. Eliminate our reliance on LPG gas for heating. Continue to replace all lighting with energy efficient LED. More fundraising to enable a move to installing onsite solar power. Continue working towards construction of proposed outdoor learning area which includes shading for north facing windows.

4. Biodiversity: To increase biodiversity by removing weeds, planting indigenous flora and creating wildlife habitats within our school grounds. To engage the wider community to work with and educate students in their natural surroundings,

*5. Climate Change: To continue with sustainability in the curriculum scope and sequence documents at all relevant year levels.

Ongoing engagement of students through curriculum-based learning and other activities promoted through the school community. To encourage students to take their sustainability learning outcomes home and implement them outside the school and so develop the notion of global citizenship.

2. Gathering evidence and setting short-term goals to help us be more sustainable:

OUR BIG ENERGY ISSUE: Our reliance on LPG gas to run heaters. Finding more energy efficient ways of providing thermal comfort in learning and administration areas.			
	What we're already doing	What else we need to do (short-term goals)	Proposed Actions (who & when)
<p>CAMPUS</p> <ul style="list-style-type: none"> - Workplace -Infrastructure -Daily Operations -Energy Audit -Generation (Solar & Wind) 	<ul style="list-style-type: none"> -Replaced all light fittings with energy efficient LEDs in all Learning spaces. -Removal of surplus and little used electrical appliances. -Installed energy efficient air conditioning systems in classrooms and principals office. -All energy bills are currently entered into the RSS online system 	<ul style="list-style-type: none"> -Better shade for North facing windows. -Replace lighting with LED in school administration areas. -Install energy efficient air conditioning units in library and staffroom to enable old inefficient gas heaters and LPG tanks to be removed. -Turn off all electrical appliances and lighting where possible when not in use. -Conduct energy audit 	<ul style="list-style-type: none"> -Set fundraising targets for the construction of the outdoor learning space. (School Council and outdoor classroom planning group, March 2020) -Set funding target (March 2020). Parent club to continue fundraising to replace lights. (Ongoing until target reached) -Research and apply for grants to enable purchase of air conditioning units and installation. (fundraising sub-committee and Principal. End of 2020) -Conduct energy audit and promote school wide awareness of what can be turned off to save energy. (Sustainability Leaders, March 2020)

<p>CURRICULUM</p> <ul style="list-style-type: none"> -Learning and Teaching -Student Engagement -Participation in Environmental Campaigns -Excursion/Incursions -Camps -Professional Development 	<ul style="list-style-type: none"> - <i>Whole School student and staff engagement on and understanding of environmental issues facing us today.</i> - <i>Sustainability is a core value across the entire school community.</i> - <i>Whole school inquiry topics focusing on sustainability.</i> - <i>Year 3 maths lessons using the change from fluorescent lighting to LED. Monitoring electricity usage.</i> - <i>Use VCAA curriculum mapping document to audit school scope and sequence</i> 	<ul style="list-style-type: none"> - <i>Implement an energy reduction behaviour change campaign based on audit findings.</i> - <i>provide professional development to build knowledge of teachers to assist them to include energy in the curriculum.</i> 	<ul style="list-style-type: none"> - <i>Curriculum team review scope and sequence to find opportunities to include energy efficiency in curriculum, including use of energy billing data.</i> - <i>Selected a year level to plan, design and implement whole school switch off campaign across the whole school. In collaboration with school enviro team.</i> - <i>Invite our ResourceSmart facilitator to deliver an energy 101 presentation at whole school staff meeting.</i>
<p>COMMUNITY ENGAGEMENT</p> <ul style="list-style-type: none"> -School Culture -Engagement -Wider Community -Communications Plan 	<ul style="list-style-type: none"> - <i>Promote energy usage/savings on school website and RSS communication notice board.</i> - <i>Regular updates of energy efficient changes within the school via Newsletters and Assemblies.</i> 	<ul style="list-style-type: none"> - <i>Run an annual community Earth Hour event.</i> 	<ul style="list-style-type: none"> - <i>Sustainability leaders to organise event.</i>

2.2 WASTE:

OUR BIG WASTE ISSUE/S	Conducting regular waste audits to use data to improve practices		
	What we're already doing	What else we need to do (short-term goals)	Proposed Actions (who & when)
<p>CAMPUS</p> <ul style="list-style-type: none"> - Workplace -Infrastructure -Daily Operations -Waste Audit & Litter Audit 	<ul style="list-style-type: none"> -General waste, paper, commingled waste streams. Colour coded bins in all areas. -Whole School Nude Food policy. -Organised Council collection of recycling allowing for the cancellation of specialist collection contract. -Food scraps collected and fed to chickens. -Composting of all garden waste and paper towels. 	<ul style="list-style-type: none"> -Compost all non recyclable paper waste. -Compost all organics which cannot be fed to the chickens, eg. Teabags -Conduct a waste and litter audit biannually. -Post sign around the school informing visitors to the school to please not litter when using the school grounds. 	<ul style="list-style-type: none"> -Sustainability leaders to ensure all waste streams are properly sorted. - Collect data from whole school waste audit. (Sustainability group, Feb 2020) -Students to create signs asking to not litter.

<p>CURRICULUM</p> <ul style="list-style-type: none"> -Learning and Teaching -Student Engagement -Participation in Environmental Campaigns -Excursion/Incursions -Camps -Professional Development 	<p><i>-Map Inquiry whole school topic on Sustainability.</i></p> <p><i>-Sustainability is a core value across the entire school community.</i></p> <p><i>- Use VCAA curriculum mapping document to audit school scope and sequence</i></p>	<p><i>-Run a whole school waste audit</i></p> <p><i>-Contact local Waste and Resource Recovery Group for education tools.</i></p> <p><i>-Promote whole school waste program to new students and reinforce good habits in current students.</i></p> <p><i>- Link the waste audit and waste data into other areas of the curriculum where possible, including development of signage</i></p>	<p>-Sustainability Rep to coordinate with principal and staff to conduct a class by class waste audit. (March 2020)</p> <p>-Sustainability coordinator to contact Waste and Resource recovery group for educational tools.</p> <p>-Sustainability leaders to demonstrate waste streams at assembly.</p> <p>-Develop signage for litter reduction in art lessons. Principal to coordinate with art teacher.</p>
<p>COMMUNITY ENGAGEMENT</p> <ul style="list-style-type: none"> -School Culture -Engagement -Wider Community -Communications Plan 	<p><i>- Waste conscience policy for school fair. Bio degradable and recyclable cups etc, used for food and beverages.</i></p> <p><i>-Collect mobile devices to recycle for the Werribee zoo program.</i></p> <p><i>-Communicate our biodiversity achievements via website and newsletter</i></p>	<p><i>- Develop an events policy to ensure all events are run to be waste wise, and let visitors know this</i></p>	<p><i>-Sustainability Group to develop policy for approval by school council.</i></p>

2.3 WATER:

OUR BIG WATER Spikes in water consumption.
ISSUE/S:

	What we're already doing	What else we need to do (short-term goals)	Proposed Actions (who & when)
<p>CAMPUS</p> <ul style="list-style-type: none"> -Workplace -Infrastructure -Daily Operations -Water Audit 	<ul style="list-style-type: none"> <i>-Joined SWEP</i> <i>-Storm water collection tanks.</i> <i>-Regular checks of taps and toilets to ensure no leaks.</i> <i>-low flow taps and half flush toilets installed</i> <i>-Rain garden</i> <i>-All water bills are currently entered into the RSS online system</i> 	<ul style="list-style-type: none"> <i>-Reduce water consumption.</i> <i>-Monitor water usage through SWEP to control spikes in water usage.</i> <i>-Investigate the possibility of connecting storm water tank to the bathrooms.</i> 	<ul style="list-style-type: none"> - Promote water wise practices to the school community. (ongoing) -Principal and sustainability group to continue monitoring SWEP data. (ongoing) -Principal to contact plumber and request quotes (end 2020)
<p>CURRICULUM</p> <ul style="list-style-type: none"> -Learning and Teaching -Student Engagement -Participation in Environmental Campaigns -Excursion/Incursions -Camps -Professional Development 	<ul style="list-style-type: none"> <i>- Use VCAA curriculum mapping document to audit school scope and sequence</i> <i>-Whole school curriculum regularly incudes excursions/incursions, outdoor learning and engagement with individuals and groups with an environmental message or mandate.</i> 	<ul style="list-style-type: none"> <i>-Implement a whole school water efficiency campaign</i> <i>- provide professional development to build knowledge of teachers to assist them to include water in their learning area</i> <i>- link the water audit and water data into other areas of the curriculum where possible, including development of signage</i> 	<ul style="list-style-type: none"> <i>-Sustainability leaders or learning community to develop a campaign to promote efficient water usage both at school and at home.</i>

<p>COMMUNITY ENGAGEMENT</p> <ul style="list-style-type: none"> -School Culture -Engagement -Wider Community -Communications Plan 	<p><i>-Promote water usage/savings on school website and screen in admin office</i></p> <p><i>-Communicate our achievements via website and newsletter</i></p>	<p><i>- Implement a whole school water efficiency campaign</i></p> <p><i>- develop a policy promote the school as a water efficient to visitors.</i></p>	<p><i>- Sustainability leaders or learning community to develop a campaign to promote efficient water usage both at school and at home.</i></p> <p><i>-Sustainability Group to develop policy for approval by school council.</i></p>
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2.4 BIODIVERSITY:

OUR BIG BIODIVERSITY ISSUE/S: Invasive weeds and fire prevention			
	What we're already doing	What else we need to do (short-term goals)	Proposed Actions (who & when)
<p>CAMPUS</p> <ul style="list-style-type: none"> -Workplace -Infrastructure -Daily Operations -Biodiversity Audit 	<ul style="list-style-type: none"> -<i>Documenting plants and animals for iNaturalist app.</i> -<i>Working with government groups to reduce our bush fire threat.</i> -<i>Gardening group</i> -<i>Insect hotels, bird and possum boxes.</i> -<i>Rain garden</i> -Tree management program 	<ul style="list-style-type: none"> -<i>Landscape and environment management plan.</i> -<i>Removal of invasive weeds.</i> -<i>Relocate and increase size of our vegetable garden.</i> 	<ul style="list-style-type: none"> -<i>Principal to work with government departments and landscaper to develop. (end 2020)</i> -<i>Community and parent groups (ongoing)</i> -<i>Gardening group and staff. (Term 2, 2020)</i>
<p>CURRICULUM</p> <ul style="list-style-type: none"> -Learning and Teaching -Student Engagement -Participation in Environmental Campaigns -Excursion/Incursions -Camps -Professional Development 	<ul style="list-style-type: none"> -<i>Students conduct activities such as bush bingo to help them learn about the plants and animals in their environment.</i> -<i>Run an annual biodiversity audit with Yern learning community.</i> -<i>Students participate in environmental projects such a fish</i> 	<ul style="list-style-type: none"> - <i>link the biodiversity audit and its results into other areas of the curriculum where possible, including development of signage.</i> -<i>Create indigenous edible and medicinal garden with interpretive signage.</i> -<i>Work with CFA and Parks Vic to teach students about the nature of bush fires and</i> 	<ul style="list-style-type: none"> -<i>Gardening club, Parent Club and principal to develop plan for indigenous garden. (T3, 2020)</i> -<i>Principal to talk to relevant government bodies about educational opportunities.</i>

	<p><i>audits, health of the local estuary, and creating videos of environmental issues facing our oceans.</i></p> <ul style="list-style-type: none"> - Learn about local indigenous practices such as land management and hunter gatherer life. - <i>Use VCAA curriculum mapping document to audit school scope and sequence</i> -<i>Participate in “Bird Watch”</i> -<i>Whole school curriculum regularly includes excursions/incursions, outdoor learning and engagement with individuals and groups with an environmental message or mandate.</i> -<i>Uploading photos to iNaturalist app.</i> 	<p><i>how they can benefit the indigenous plant life.</i></p>	
<p>COMMUNITY ENGAGEMENT</p> <ul style="list-style-type: none"> -School Culture -Engagement -Wider Community -Communications Plan 	<ul style="list-style-type: none"> -<i>Inform the school community of all management plans regarding animals and plat life on school ground.</i> -<i>Engage with all stake holders when developing and implementing plans.</i> -<i>Communicate our biodiversity achievements via website and newsletter</i> 	<ul style="list-style-type: none"> -More opportunities to work with community groups such as AINGAIR on weed removal. 	<ul style="list-style-type: none"> -Principal to coordinate with staff and groups.

2.5 Summary of baseline and annual targets.

Schools baseline data was collected between January 2017 and December 2017 - the first 12 months of billing data entered in the RSS online system.

ResourceSmart Schools TARGETS		Baseline data 2017	Year 2020	Year 2021	Year 2022	
Target	State Benchmark					
Energy	Target: 4% Reduction over 3 years	Aim to keep energy use below: 250 kWh per student per year (Primary)	385 kWh per student/per year	2020 target: 2% 2020 actual: 2020 energy use per student	2021 target: 1% 2021 actual: 2021 energy use per student	2022 target: 1% 2022 actual: 2022 energy use per student
Waste	Target: maintain over 3 years	Aim to keep waste to landfill below: 0.3 m ³ per student per year	0.007 m ³ per student	2020 target: maintain 2020 actual: 2020 waste per student	2021 target: maintain 2021 actual: 2021 waste per student	2022 target: maintain 2022 actual: 2022 waste per student
Water	Target: 3% Reduction over 3 years	Aim to keep use of mains water below: 4 KL per student per year	4 KL per student/per year	2020 target: 1% 2020 actual: 2020 water use per student	2021 target: 1% 2021 actual: 2021 water use per student	2022 target: 1% 2022 actual: 2022 water use per student
Biodiversity	Target: 3% Improvement over 3 years	Increase biodiversity value of school grounds	66/100	2020 target: 1% increase in biodiversity score Enter actual 2020 biodiversity score _/100	2021 target: 1% increase in biodiversity score Enter 2021 biodiversity score. _/100	2022 target: 1% increase in biodiversity score Enter 2022 biodiversity score. _/100

3. Who will help us be more sustainable: Our Sustainability Champions

OUR SUSTAINABILITY CHAMPIONS	NAMES/COMMENTS	What will they do/their roles and responsibilities	When (including how often) and where
Sustainability Coordinator(s):	Michelle Vernieux	Oversee all data entry and RSS program. Work with Principal and Student Leaders to develop ideas and promote.	All year, from school and at home.
School Leadership Team: Principal/Vice-Principal	Principal	Sign MoU, coordinate with staff and external groups. Promote and uphold the schools sustainability values.	When required.
Teacher Sustainability Team:	Cecilia Hartigan	Resident environmental expert.	Forever
Student Team/s:	Year 6 leaders	Contribute to action plan, input billing data	
Parent/Community Team:	Ashley Arney	Analyses	Ad Infinitum
ResourceSmart Facilitators:	Jill Buscombe	Support school in achieving sustainability goals	On call as required. Regular check ins
Others: e.g. commercial sponsors, community businesses, local council officers	Angair, Friends of the Eastern Otways, GORCC, DEWLP, CFA, Parks Vic, Surf Coast Shire	Support school projects as expertise is required	

4. Taking ACTION to be More Sustainable - 2019 Action Plan

IDEA /REQUIRMENT	ACTION	PARENT/CURRICULUM/STUDENT/TEACHER INVOLVEMENT	PRIORITY /DATE	DATE COMPLETED
Sign Memorandum of Understanding	Follow up with RSS facilitator each year	Jen and Michelle to follow up	Top Priority	T2, 2019
Ensure School information on RSS Website is up to date	Update information	Jen and Michelle to do	Top Priority	Ongoing
Collect and record baseline data for all 4 module	Audit and Enter Data as outlined in each module. Bills and data to be entered by parents in sustainability group	Students to participate in Audits, Sustainability group RSS Facilitator to work with parents and student group to establish reliable process for billing data entry.	Top Priority	T3, 2019
Review and record infrastructure and daily operations at the school	See Core module	Staff, School Council, Parents		
Documented existing sustainability activities and improvements at your school	Upload evidence of existing practices and achievements.	Sustainability leaders to put together a list of achievement, actions and programs already in place in the school.	Top Priority	T3, 2019
Investigate schools ecological footprint	Use EPA ecological footprint calculator to work out Eco footprint	All students to undertake in class	Optional core Low priority	

Develop School Environmental Management Plan (SEMP)	Investigate and develop goals and targets for our school based on number of students and desired outcomes. See SEMP examples and Interactive template on RSS website	Sustainability group, parents, RSS facilitator	Top Priority	T3, 2019
Establishing an Action Plan	In Progress	Michelle working on it (this is it) Sustainability group and school council to approve	Top Priority	2018 Move to ongoing
Include sustainability in at least one of the following: school plan; whole school policy statement; whole school scope and sequence chart; curriculum plan or similar	Included in whole school scope and sequence curriculum plan	Sustainability group	Medium Priority	2018 ongoing
Copy, collate and regularly update bills that are relevant to Resource Smart Schools	Establish dedicated folders to store information relevant to RSS	Michelle to work with office staff to establish Student leaders met with RSS facilitator to begin collaboration T2, 2019. Follow up meeting planned for T3, 2019	High priority	2018 Move to Ongoing
Regularly update your Resource Smart Schools account with new data	Establish process to regularly update Data	Class groups, sustainability leaders and staff to report initiatives progress and/or achievements to Jen and sustainability group to be uploaded to RSS website. Add other staff as users, provide support to show how to upload documents to RSS Online	Medium Priority	Ongoing

Identify green purchasing options and put a plan in place to have these green procurement processes approved by School Council	Talk to RSS facilitator for recommendations. Develop green purchasing/school wide green policy for approval by School Council	Sustainability group	Medium Priority Policy ready to present to council prior to 1 st meeting of 2018	
Complete curriculum review to check that environmental themes and/or sustainability topics are covered at each level in your school	Do a curriculum review	Staff Term plans for each year level include sustainability theme. Collaboration with staff to establish. Detailed curriculum units displayed in staff room and online.	High Priority for next years curriculum	T1, 2019
Have a sustainability program and Education for Sustainability (EfS) vision or goal statement, and have these been approved by School Council	Develop programs and vision/goals and have approved by school council	Staff		
Has your school established awareness of sustainability issues through professional development for staff	Investigate Professional development options	Staff SS facilitator worked with Principal and Sustainability Coordinator at Progress Workshop and at school.		2018 2019

Develop a strategy or plan for involving students in leadership roles e.g. student action teams, environmental clubs, etc.	Talk to staff, students, parents and speak to other RSS schools about how they involve students	Arrange a visit with sustainability leaders and some interested year 5s to visit St Therese to talk with their Sustainability leaders. Student leaders met with RSS facilitator to begin collaboration T2, 2019. Follow up meeting planned for T3, 2019	High Priority	2018 Move to ongoing
Has your sustainability program been introduced to the whole school community of students, parents, staff and community supporters and are they involved in the program	No Current Action Reminders at 1 st assembly of the year, newsletters and on website for new parents, students and staff. Seek new group members	Whole community aware of school wide sustainability ambitions.		Yes
Form a sustainability planning team which includes staff, students and the wider community	No Current Action	Group already established		Yes
Create a sustainability intranet and/or internet page which is maintained on a regular basis	establishing a page on AIPS website for sustainability	Leah, students, sustainability group, staff Informative, comprehensive and engaging internet page established on school website.	Medium Priority	YES Completed
Develop and upload case studies or learning stories about your school's sustainability experiences to the school's website e.g. your sustainability policy, SEMP or strategy for student involvement	Put a plan in place to report and upload.	Sustainability group, School website page has detailed stories and pictures	Medium priority	Yes

Is your school's commitment to sustainability promoted to the wider school community and other schools	Establish links with other school in the area	Staff, students Mentor relationship to beginning RSS schools, such as Lara Lake PS	Low Priority	Yes T2, 2019
Produce regular reports (e.g. at least twice a year) on your school's sustainability outcomes and provide them to students, staff and the wider school community	Record and catalogue outcomes for reports. Produce reports and upload them to website and release in newsletters. (Suggested once a term)	Sustainability leaders working with relevant student groups/classes	Priority for end of this year	
Does your whole school celebrate achievements in school sustainability	Yes, continue to promote achievements at school assembly, newsletters and on website.	Staff and students	No Priority	Yes
Is an annual report about your school's sustainability achievements (against baseline data) in at least one of the following: annual report on the school plan; formal report to school council; or state or national conference on sustainability	Establish an annual reporting plan.	Sustainability group	Priority for end of year	

6. Our Commitment to becoming more sustainable

Author(s):	Michelle Vernieux
Approved by School Leadership: (Principal and Vice-Principal or Sustainability Coordinator and	Name/Position: Jennifer Abel - Principal Date:

<p>School Council President/Buildings and Grounds Convenor)</p>	<p>Signature:</p> <p>Name/Position: Michelle Vernieux – School Council President</p> <p>Date:</p> <p>Signature:</p> <p>Name/Position: Dylan Pesenti – Chair, Building and Grounds Sub-committee</p> <p>Date:</p> <p>Signature:</p>
<p>Date to be reviewed:</p>	<p>Year 2: February 2021 Year 3: February 2022</p>
<p>Date updated:</p>	<p>Year 2: February 2021 Year 3: February 2022</p>